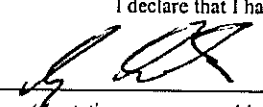


UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer HealthBridge Management, Care Realty, LLC (aka CareOne), Wethersfield HC (see also attached)		b. Number of workers employed 115
c. Address (street, city, state, ZIP code) See Attached	d. Employer Representative See Attached	e. Telephone No. See Attached
f. Type of Establishment (factory, mine, wholesaler, etc.) Nursing Home	g. Identify principal product or service Healthcare	
h. The above-named employers have engaged in and are engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>(3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On or about October 21, 2011 and continuing the above-named Employer, by its officers, agents and representatives, attempted to coerce and intimidate employees into signing petitions to decertify their Union.</p> <p>In addition, the Employer, through its officers, agents and representatives, strongly implied that if Employees gave up their union there was a possibility that a closure could be averted (while at the same time communicating a contradictory message to the community and state, that the reason for the closure was related to census issues and an overabundance of beds in the area.)</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
New England Health Care Employees Union District 1199		
4a. Address (street and number, city, state and ZIP code) 77 Huysshop Ave., First Floor, Hartford, CT 06106		4b. Telephone No. (860) 549-1199 Fax (860) 251-6049
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)		
Service Employees International Union		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By  Signature of representative or person making charge (Suzanne Clark)		Title <u>Elected Organizer</u>
Address 77 Huysshop Ave., Hartford, CT 06106		Date 10/31/11
		Telephone No. (860) 251-6026 (860)251-6049 (fax)