

Section 1. (Effective from passage and applicable to taxable years commencing on or after January 1, 2011): Subsections (a) and (c) of Section 110 of Public Act 11-6 are amended to read as follows:

(a) Any resident of this state, as defined in subdivision (1) of subsection (a) of section 12-701 of the general statutes, who is subject to the tax imposed under chapter 229 of the general statutes for any taxable year shall be allowed a credit against the tax otherwise due under such chapter in an amount equal to [thirty] twenty-five per cent of the earned income credit claimed and allowed for the same taxable year under Section 32 of the Internal Revenue Code, as defined in subsection (a) of section 12-701 of the general statutes.

(c) If a married individual who is otherwise eligible for the credit allowed hereunder has filed a joint federal income tax return for the taxable year, but is required to file a separate return under said chapter 229 of the general statutes for such taxable year, the credit for which such individual is eligible under this section shall be an amount equal to [thirty] twenty-five per cent of the earned income credit claimed and allowed for such taxable year under said Section 32 of the Internal Revenue Code multiplied by a fraction, the numerator of which is such individual's federal adjusted gross income, as reported on such individual's separate return under said chapter 229, and the denominator of which is the federal adjusted gross income, as reported on the joint federal income tax return.

Section 2. (Effective from passage): Notwithstanding 4-39 or any other provision of the general statutes for the fiscal years ending June 30, 2012 and June 30, 2013 the Governor shall determine the amount of any appropriation or appropriations granted by the General Assembly to any department, institution or agency for the financing of functions, powers or duties which are transferred or assigned under the provisions of any act of the General Assembly or as a result of necessary reorganization due to a reduction in the number of employees or reductions of allotment requisitions or allotments in force and shall have full authority, with the approval of the Finance Advisory Committee, to transfer any such amount to the department, institution, agency or authority to which any such personnel, function, power or duty is transferred or assigned.

Section 3. (Effective upon passage): Notwithstanding the provisions of subsections (b) and (c) of section 4-85 or any other provision of the general statutes and with respect to the fiscal years ending June 30, 2012 and June 30, 2013, any allotment requisition and any allotment in force shall be subject to the following: ~~If the Governor determines that a fiscal exigency related to the budget adopted for said fiscal year requires that certain~~ reductions should be made in allotment requisitions or allotments in force or that estimated budget resources during the fiscal year will be insufficient to finance all appropriations in full and that the reductions made pursuant to section (b) of Section 4-

85 will not be sufficient to address such exigency or insufficiency, the Governor may, on or after July 1, 2011, modify such allotment requisitions or allotments in force to the extent the Governor deems necessary in accordance with the provisions of this section. Before such modifications are effected the Governor shall file a report with the joint standing committee having cognizance of matters relating to appropriations and the budgets of state agencies and the joint standing committee having cognizance of matters relating to state finance, revenue and bonding describing the exigency which makes it necessary that certain reductions should be made or the basis for his determination that estimated budget resources will be insufficient to finance all appropriations in full. No modification of an allotment requisition or an allotment in force made by the Governor pursuant to this section shall result in a reduction of more than ten per cent of the total appropriation from any fund or more than forty-five million dollars of any specific appropriation, except the provisions of this section shall not apply in time of war, invasion or emergency caused by natural disaster. The Governor may modify allotments for aid to municipalities on a pro rata basis in an amount not to exceed three percent of the total of all appropriations for aid to municipalities, except that the Governor shall not be authorized to reduce allotment requisitions or allotments in force for Education Equalization Grants.

Section 4. (*Effective upon passage*): (a) Notwithstanding the provisions of section 4-87 or other provisions of the general statutes to the contrary for the fiscal years ending June 30, 2012 and June 30, 2013, whenever any specific appropriation of a budgeted agency proves insufficient to pay the expenditures required for the statutory purposes for which such appropriation was made, the Governor may, at the request of the budgeted agency, transfer from any other specific appropriation of such budgeted agency such amount as the Governor deems necessary to meet such expenditures, except that transfers made from appropriations for fringe benefits to the operating funds of any constituent unit of the state system of higher education may be made only at the close of the fiscal year. No transfer to or from any specific appropriation of a sum or sums of over two hundred fifty thousand dollars or ten per cent of any such specific appropriation, whichever is greater, shall be made under this section in any one fiscal year without the consent of the Finance Advisory Committee except for transfers made from appropriations for fringe benefits to the operating funds of any constituent unit of the state system of higher education. Notification of all transfers made shall be sent to the joint standing committee of the General Assembly having cognizance of matters relating to appropriations and the budgets of state agencies, through the Office of Fiscal Analysis.

(b) Notwithstanding any provision of the general statutes to the contrary for the fiscal years ending June 30, 2012 and June 30, 2013 when as a result of employee reductions the work, procedures or organization of any budgeted agency is modified in any respect, the Secretary of the Office of Policy and Management, may prepare and submit to the Governor his recommendations to increase or decrease the number of

appropriation functions, work locations and authorized position counts of such budgeted agency and the amounts therefore. The Governor shall have full authority, with the approval of the Finance Advisory Committee, to make such revision and to certify the same to the Secretary of the State and the Comptroller. Appropriation revisions approved by the Governor for any specific agency shall not exceed in total the amount originally appropriated for that agency.

Sec. 5 (*Effective upon passage*) The provisions of Section 4e-16 of the general statutes shall be suspended from the effective date of this section until July 1, 2013 and shall have no force and effect during that period.

Sec. 6. (*Effective upon passage*) (a) The Secretary of the Office of Policy and Management shall recommend to the Governor reductions in expenditures for the executive branch for the fiscal years ending June 30, 2012, and June 30, 2013 and shall, upon approval of the Governor, reduce such expenditures by the amount of the executive branch budget savings and employee reductions during each such fiscal year.

(b) The joint committee on legislative management shall monitor the expenditures of the legislative branch during the fiscal years ending June 30, 2012 and June 30, 2013, and shall reduce expenditures during such fiscal years by the amount of the budget savings and employee reductions for the legislative branch during each such fiscal year.

(c) The Chief Court Administrator shall monitor the expenditures of the judicial branch during the fiscal years ending June 30, 2012 and June 30, 2013, and shall reduce expenditures as approved by the Chief Justice during such fiscal years by the amount of budget savings and employee reductions for the judicial branch during each such fiscal year.

(d) Notwithstanding the provisions of subsection (f) of section 4-89 and sections 10a-77, 10a-99, 10a-105 and 10a-143, the Office of Policy and Management may reduce appropriations in accordance with any unallocated lapse amounts for the fiscal years ending June 30, 2012 and June 30, 2013 from Regional Community-Technical Colleges, the Connecticut State University, the University of Connecticut, the University of Connecticut Health Center and the Board of State Academic Awards and any reduction in appropriations in accordance with this section shall be credited to the general fund.

Sec. 7. (*Effective September 1, 2011*). Sections 146, 147, 148, 149, 150, 151, and 161 of Public Act 11-61 shall be repealed unless the agreement described in subsection (a) of Section 8 of this act is approved by the General Assembly as described in this act.

Sec. 8. (*Effective from passage*) Section 165 of Public Act 11-61 shall be amended as follows:

(a) Not later than five calendar days after the agreement between the state and the State Employees Bargaining Agent Coalition, signed by both parties on May 27, 2011, is filed with the

clerks of the Senate and House of Representatives, or [June 30] August 31, 2011, whichever occurs first, the General Assembly may call itself into special session for the purpose of approving said agreement. Notwithstanding the provisions of section 12 of public act 11-6, section 5-278 of the general statutes and joint rule 31 of the Joint Rules of the Senate and House of Representatives for the 2011-12 legislative term, if the General Assembly does not call itself into special session in accordance with this subsection, said agreement and any appendices filed with said agreement shall be deemed approved by the General Assembly.

(b) Notwithstanding any other provision of the general statutes and except as otherwise provided for in [subsections (c), (d) and (e) of] this act [section], the Commissioner of Administrative Services and the Secretary of the Office of Policy and Management shall apply terms comparable to those contained in the agreement described in subsection (a) of this section to all non-represented classified and unclassified officers and employees upon approval of said agreement in accordance with subsection (a) of this section, except that terms concerning wages for employees of the legislative branch shall be applied by the Joint Committee on Legislative Management in accordance with subsection (e) of this section. On or before [June] September 30, 2011, the Secretary of the Office of Policy and Management shall submit a plan to the joint standing committee of the General Assembly having cognizance of matters relating to appropriations and the budgets of state agencies detailing how the terms of said agreement will apply to non-represented classified and unclassified officers and employees. On or before [June] September 30, 2011, the Chief Court Administrator and the Executive Director of Legislative Management shall submit a plan to the joint standing committee of the General Assembly having cognizance of matters relating to appropriations and the budgets of state agencies detailing how the terms of said agreement will apply to non-represented classified and unclassified officers and employees of the Judicial Department and the legislative branch.

(c) [On or before August 1, 2011, and notwithstanding the provisions of sections 5-213, 31-277, 51-279, 51-287a and 51-295b of the general statutes, for non-represented classified and unclassified officers and employees of the executive branch, the constituent units of higher education and the Board of Regents for Higher Education, the Commissioner of Administrative Services and the Secretary of the] The Office of Policy and Management shall [implement changes] make reductions in expenditures not to exceed the Budget Savings and Employee Reduction amounts for the executive, legislative and judicial branches over the biennium ending June 30, 2013 as provided in [to longevity payments for such officers and employees comparable to the longevity payment provisions of] the agreement described in subsection (a) of this section[.], approved in accordance with this section.

[(d) On or before August 1, 2011, and notwithstanding the provisions of sections 45a-75, 46b-233, 51-12 and 51-47, the Chief Court Administrator or the judges of the Supreme Court shall consider and implement changes to longevity payments and wages for officers and employees of the Judicial Department comparable to the longevity and wage payment provisions of the agreement described in subsection (a) of this section. Nothing in this subsection shall apply said wage provisions to any such officers or employees whose wages are established by statute.

(e) On or before August 1, 2011, and notwithstanding any provisions of the general statutes, the Joint Committee on Legislative Management shall consider and implement changes to longevity

payments and wages for employees of the legislative branch comparable to the longevity and wage payment provisions of the agreement described in subsection (a) of this section. Nothing in this subsection shall grant longevity payments to elected officials of the legislative branch.]

Sec. 9. (*Effective upon passage*): (a) On or before August 1, 2011, and notwithstanding the provisions of sections 5-200, 5-213, 31-277, 51-279, 51-287a and 51-295b of the general statutes, for non-represented classified and unclassified officers and employees of the executive branch, the constituent units of higher education and the Board of Regents for Higher Education, the Commissioner of Administrative Services and the Secretary of the Office of Policy and Management shall implement changes to longevity payments for such officers and employees in order that longevity payments shall not increase and shall be based upon the years of service such employee had on the effective date of this act and individuals not receiving payments as of the effective date of this act, shall not be entitled to longevity payments.

(b) On or before August 1, 2011, and notwithstanding the provisions of sections 5-200, 45a-75, 46b-233, 51-12 and 51-47, the Chief Court Administrator or the judges of the Supreme Court shall implement changes to longevity payments for non-represented officers and employees of the Judicial Department in order that longevity payments shall not increase and shall be based upon the years of service such employee had on the effective date of this act and individuals not receiving payments as of the effective date of this act, shall not be entitled to longevity payments.

(c) On or before August 1, 2011, and notwithstanding any provisions of the general statutes, the Joint Committee on Legislative Management shall implement changes to longevity payments for employees of the legislative branch in order that longevity payments shall not increase and shall be based upon the years of service such employee had on the effective date of this act and individuals not receiving payments as of the effective date of this act, shall not be entitled to longevity payments.

Sec. 10. (*Effective upon passage*).Section 12 of Public Act 11-6 of the general statutes is repealed.

Sec. 11. Section 5-271 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective upon passage*):

(a) Employees shall have, and shall be protected in the exercise of the right of self-organization, to form, join or assist any employee organization, to bargain collectively through representatives of their own choosing on questions of wages, hours and other conditions of employment, except as provided in subsection (d) of section 5-272, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, free from actual interference, restraint or coercion. Provided, however, for employees subject to collective bargaining agreements expiring on and

after June 30, 2011, employee longevity payments shall not increase after the date of the expiration of the contract and shall be based upon the years of service such employee had on the date of the expiration of the contract and individuals not receiving payments as of the date of the expiration of the contract, shall not be entitled to contractual or statutory longevity payments. Longevity payments shall be considered an illegal subject of bargaining and they may not be considered as a loss of wages in any interest arbitration.

(b) Effective for employees subject to collective bargaining agreements expiring on or after June 30, 2011, no employee may accrue sick leave in excess of ten (10) days in any calendar year after the date of the expiration of the contract and the annual accrual of sick leave shall not be subject to negotiation or arbitration by the parties.

[(b)](c) When an employee organization has been designated by the State Board of Labor Relations as the representative of the majority of employees in an appropriate unit, that employee organization shall be recognized by the employer as the exclusive bargaining agent for the employees of such unit.

[(c)](d) When an employee organization has been designated in accordance with the provisions of this chapter as the exclusive representative of employees in an appropriate unit, it shall have the right to act for and to negotiate agreements covering all employees in the unit and shall be responsible for representing the interests of all such employees without discrimination and without regard to employee organization membership.

[(d)](e) When an employee organization has been designated, in accordance with the provisions of this chapter, as the exclusive representative of employees in an appropriate unit, it shall have a duty of fair representation to the members of that unit.

[(e)](f) An individual employee at any time may present a grievance to his employer and have the grievance adjusted, without intervention of an employee organization, provided the adjustment shall not be inconsistent with the terms of a collective bargaining agreement then in effect. The employee organization designated as the exclusive representative shall be given prior notice of the grievance and shall be informed of the terms of the settlement.

[(f)](g) The employer and such employee organization as has been designated as exclusive representative of employees in an appropriate unit, through appropriate officials or their representatives, shall have the duty to bargain collectively. This duty extends to the obligation to bargain collectively as set forth in subsection (c) of section 5-

272.

Sec. 12. Subsection (h) of Section 5-154 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective upon passage*):

(h) "Salary" means (1) any payment, including longevity payments and payments for accrued vacation time under section 5-252, for state service made from a payroll submitted to the Comptroller; and (2) the cash value of maintenance furnished by the state; and (3) fees received from the state in whole or in part in lieu of or in addition to item (1) above and established to the satisfaction of the Retirement Commission, to the extent that the employee has made retirement contributions on such fees; and (4) compensation paid by the United States to state employees who are employees of the United States Purchasing and Finance Office; and (5) compensation paid to employees of the Connecticut Institute for Municipal Studies. Notwithstanding the provisions of section 5-208a, any state employee who is employed by more than one state agency during any week shall, for compensation earned on and after January 1, 1983, have all such compensation recognized for all purposes of the retirement program; effective on or after July 1, 2017, "salary" means base wages and shall not include any other wage payment such as overtime, longevity, fees or other payments;

Sec. 13. Subsection (f)(1) of Section 5-278 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective upon passage*):

(f) (1) Notwithstanding any other provision of this chapter, collective bargaining negotiations concerning changes to the state employees retirement system to be effective on and after July 1, 1988, and collective bargaining negotiations concerning health and welfare benefits to be effective on and after July 1, 1994, shall be conducted between the employer and a coalition committee which represents all state employees who are members of any designated employee organization. Effective July 1, 2017, salary for the purpose of calculating retirement benefits in the State Employees Retirement System and the Alternate Retirement System shall be base wages as defined in section 5-154(h) and the definition of salary shall not be subject to negotiation or arbitration by the parties. (2) The provisions of subdivision (1) of this subsection shall not be construed to prevent the employer and any designated employee organization from bargaining directly with each other on matters related to the state employees retirement system and health and welfare benefits whenever the parties jointly agree that such matters are unique to the particular bargaining unit. (3) The provisions of subdivision (1) of this subsection shall not be construed to prevent the employer and representatives of employee organizations from dealing with any state-wide issue using the procedure established in said subdivision.

Sec. 14. Subsection (c) of section 13b-61c of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2011*):

(c) For the fiscal year ending June 30, 2012, the Comptroller shall transfer the sum of [one hundred twenty-four million fifty thousand] forty-one million dollars from the resources of the General Fund to the Special Transportation Fund.

Sec. 15 (NEW) (Effective July 1, 2011) Up to \$ 23,266,835 of the unexpended balance of funds appropriated in section 1 of public act 10-179, to Debt Service- State Treasurer, for Debt Service, shall not lapse on June 30, 2011, and \$21,371,068 of such funds shall be available to pay debt service for the fiscal year ending June 30, 2012 and \$1,895,767 shall be available to pay debt service for the fiscal year ending June 30, 2013.

Sec 16. (Effective from passage) (a) The following reductions from TOTAL - GENERAL FUND appropriations in section 67 of public act 11-61 are eliminated for the annual periods indicated:

T1		2011-2012	2012-2013
T2	Labor-Management Savings - Legislative	-4,586,734	-6,671,872
T3	Labor Management Savings - Executive	-625,947,354	-806,963,225
T4	Labor Management Savings - Judicial	-27,670,929	-30,622,622

(b) The following reductions from TOTAL - GENERAL FUND appropriations in section 67 of public act 11-61 are included for the annual periods indicated:

T5		2011-2012	2012-2013
T6	Budget savings and employee reduction - Legislative	-9,000,000	-13,000,000
T7	Budget savings and employee reduction - Executive	- 543,777,737	-724,632,425
T8	Budget savings and employee reduction - Judicial	-43,205,632	-42,961,413

(c) The NET - GENERAL FUND appropriations in section 67 of public act 11-61 are increased by the following amounts for the annual periods indicated:

T9		2011-2012	2012-2013
T10	NET - GENERAL FUND	62,221,648	63,663,881

Sec. 17. (Effective from passage) (a) The following reduction from TOTAL - SPECIAL TRANSPORTATION FUND appropriations in section 68 of public act 11-61 is eliminated for the annual periods indicated:

T11		2011-2012	2012-2013
T12	Labor-Management Savings	-42,536,383	-56,949,138

(b) The following reduction from TOTAL - SPECIAL TRANSPORTATION FUND appropriations in section 68 of public act 11-61 is included for the annual periods indicated:

T13		2011-2012	2012-2013
T14	Unallocated budget savings and employee reduction	-104,758,031	-120,613,019

(c) The NET - SPECIAL TRANSPORTATION FUND appropriations in section 68 of public act 11-61 are reduced by the following amounts for the annual periods indicated:

T15		2011-2012	2012-2013
T16	NET SPECIAL TRANSPORTATION FUND	62,221,648	63,663,881